*****Massachusetts Department of***

***Elementary and Secondary Education***

### 75 Pleasant Street, Malden, Massachusetts 02148-4906 Telephone: (781) 338-3000 TTY: N.E.T. Relay 1-800-439-2370

| Jeffrey C. Riley  *Commissioner* |  |
| --- | --- |

June 19, 2019

School & Main Institute, Receiver

c/o Fran Roy

225 Friend Street, #701

Boston, MA 02114

Re: John Avery Parker School – updates to compensation plan

Dear Dr. Roy,

I am writing to inform you that I have approved your request to increase the base salary of Career IV and Advanced teachers by $1,500 at the John Avery Parker School so long as the eligible teachers have been employed in one of these categories for at least one school year, receive an end-of-year evaluation rating of “proficient” or “exemplary,” and receive “proficient” or “exemplary” ratings on all four standards. This change will be effective July 1, 2019 for eligible teachers. The revised Appendix A of the John Avery Parker turnaround plan is attached for your reference.

If you have any questions please contact Lauren Woo, Director of the Office of Strategic Transformation, at 781-338-3563 or [lwoo@doe.mass.edu](mailto:lwoo@doe.mass.edu).

I appreciate your efforts on behalf of the Parker School children and their families.

Sincerely,

**SIGNED BY COMMISSIONER RILEY**

Jeffrey C. Riley

Commissioner of Elementary and Secondary Education

Cc: Jennifer Mainelli, Principal, John Avery Parker School

Thomas Anderson, Superintendent, New Bedford Public Schools

Heather Emsley, Human Resources Director, New Bedford Public Schools