**CITATIONS/ENDNOTES
P2.B2.St\_Effective Educators**

López, M., Hofer, K., Bumgarner, E., & Taylor, D. (n.d.). *Developing Culturally Responsive Approaches to Serving Diverse Populations: A Resource Guide for Community-Based Organizations*. 30.

The Center for Culturally Responsive Teaching and Learning. (2019). *Cultural Responsiveness is for Everyone: Your journey begins now*. Retrieved from <https://www.culturallyresponsive.org>

U.S. Department of Education, Office of English Acquisition. (2017). *English Learner Tool Kit* (Pamphlets; Reference Materials 2nd Rev. ed.). Author. Retrieved from <http://www2.ed.gov/about/offices/list/oela/english-learner-toolkit/index.html>

WIDA. (2019). *Creating a Welcoming Classroom*. WI: Board of Regents of the University of Wisconsin System. Retrieved from <https://wida.wisc.edu/teach/learners/welcoming-classroom>