*****Massachusetts Board of***

***Elementary and Secondary Education***

### 135 Santilli Highway, Everett, Massachusetts 02149-1962 Telephone: (781) 338-3000 TTY: N.E.T. Relay 1-800-439-2370

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| Katherine Craven  *Chair* |  |

# MEMORANDUM

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| **To:** | Members of the Board of Elementary and Secondary Education |
| **From:** | Katherine Craven, Chair |
| **Date:** | February 19, 2025 |
| **Subject:** | Acting Commissioner – Salary Adjustment Consistent with State Law |

At the meeting of the Board of Elementary and Secondary Education (Board) on February 27, 2024, the Board voted to recommend Russell Johnston as Acting Commissioner, as follows.

VOTED: that the Board of Elementary and Secondary Education recommends the appointment of Russell Johnston as Acting Commissioner at an annual salary rate of $246,636 and requests that the Secretary of Education approve said appointment, effective March 16, 2024, pursuant to General Laws c. 15, § 1F.

The Board’s vote was unanimous. Secretary Tutwiler subsequently approved the Acting Commissioner’s appointment and salary as recommended.

Following up on these actions, I am recommending that the Board consider and vote on a salary adjustment for the Acting Commissioner at the February 25, 2025 meeting. By statute, the Commissioner “shall receive a salary to be determined by the Board.” Mass. Gen. Laws [chapter 15, section 1F](https://malegislature.gov/Laws/GeneralLaws/PartI/TitleII/Chapter15/Section1F). I recommend that the Board approve an adjustment consistent with the salary increases that the Commonwealth’s Human Resources Division (HRD) announced on July 25, 2024 for all eligible managers in the executive branch. The Board vote is necessary so the Commissioner can participate in the HRD-approved salary adjustment. A motion is attached for your consideration.

Attachment:

Board of Elementary and Secondary Education Meeting: February 25, 2025

Agenda Item: Acting Commissioner – Salary Adjustment Consistent with State Law

MOVED: that the Board of Elementary and Secondary Education approves a salary adjustment for Acting Commissioner Russell Johnston consistent with the salary increases that the Commonwealth’s Human Resources Division (HRD) announced on July 25, 2024 for all eligible managers in the executive branch.