# MEMORANDUM

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| **To:** | Members of the Board of Elementary and Secondary Education |
| **From:**  | Russell D. Johnston, Acting Commissioner  |
| **Date:**  | June 10, 2024 |
| **Subject:** | Grant Packages for the Board of Elementary and Secondary Education (June) |

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| **Pursuant to the authority given to me by the Board of Elementary and Secondary Education at its October 21, 2008 meeting, I approved the following competitive grants.** |
| **FUND** **CODE** | **GRANT PROGRAM** | **NUMBER OF****PROPOSALS** **APPROVED** | **AMOUNT** |
| 0251 | Diversifying the Educator Workforce Part 2 | 8 | $1,500,000 |
| **TOTAL** |  | **8** | **$1,500,000** |

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| **NAME OF GRANT PROGRAM:**  | Diversifying the Educator Workforce Part 2 | **FUND CODE:** 0251 |
| **FUNDS ALLOCATED:**  | $ 1,500,000 (Federal) |
| **FUNDS REQUESTED:** | $2,644,691 |
| **PURPOSE:** The competitive Diversifying the Educator Workforce Grant is designed to support non-profit organizations and institutions of higher education in efforts to diversify the Massachusetts educator workforce. Applicants may propose using grant funds to strengthen existing teacher recruitment and retention programs in one or more ways: option A: Existing Programs; option B: New Programs; and option C: School and District Partnerships. |
| **NUMBER OF PROPOSALS RECEIVED:**  | 10 |
| **NUMBER OF PROPOSALS RECOMMENDED:**  | 8 |
| **NUMBER OF PROPOSALS NOT RECOMMENDED:** | 2 |
| **RESULT OF FUNDING:** The Massachusetts Department of Elementary and Secondary Education will provide $1,500,000 to eight (8) nonprofit organizations and institutions of higher education to enhance and strengthen existing teacher recruitment and retention pipelines. Grant awardees will be able to use their Diversifying the Educator Workforce Grant allocations to strengthen existing teacher recruitment and retention programs in one or more ways: existing programs that enhance and expand the organization’s existing programs designed to increase the recruitment and retention of effective racial and ethnically diverse Massachusetts public K–12 educators (option A), new programs designed to increase the recruitment and retention of effective and diverse Massachusetts public K–12 educators (option B), and school and district partnerships to develop new partnerships between the organization and Massachusetts public schools and districts which are designed to increase the school’s or district's diverse educator recruitment and retention efforts (option C). |

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| **RECIPIENTS**  | **AMOUNTS** |
| He is Me Institute | $80,000  |
| Lasell University |  $140,000  |
| Regis College |  $135,000  |
| Stonehill College |  $174,638  |
| Teach for America |  $138,888  |
| University of Massachusetts- Amherst |  $354,074  |
| University of Massachusetts- Lowell |  $256,500  |
| William James College |  $220,900 |
| **TOTAL STATE FUNDS** | **$1,500,000** |