**[District or School Name]**

**[District or School] Plan Overview [Year Span]**

***[date)***

|  |  |  |  |
| --- | --- | --- | --- |
| ***Mission*** | | | |
| [Insert mission statement] | | | |
| ***Vision*** | | | |
| [Insert vision statement] | | | |
| ***Core Values*** | | | |
| [Insert core vales] | | | |
| ***Theory of Action*** | | | |
| [Insert theory of action for improvement; an “If…” “Then…” statement] | | | |
| ***Strategic Objectives*** | | | |
| ***1. [Strategic Objective]*** | ***2. [Strategic Objective]*** | ***3. [Strategic Objective]*** | ***4. [Strategic Objective]*** |
| ***Strategic Initiatives*** | | | |
| *1.1 [Strategic initiative]* | *2.1 [Strategic initiative]* | *3.1 [Strategic initiative]* | *4.1 [Strategic initiative]* |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| ***Outcomes*** | | | |
| [Insert specific and measurable outcomes here] | | | |

*Note: This template depicts a plan with four strategic objectives. Delete or add a column, as necessary, to accommodate a plan with three or five strategic objectives.*